

Change Management Training –

NEW WORK HABITS FOR MANAGERS AND EMPLOYEES

Named “one of the 10 best training programs of the year” by *HR Executive*.

Based on the 2,000,000 copy best-selling handbook, this award-winning program positions your people to apply the key behaviors and attitudes needed for effective execution in today’s turbulent work environment.

New Work Habits Course Details

Length: 4-hour in-Person Facilitated Workshop or 90-minute Instructor-Led Virtual Program with Pre & Post-Work

Program Agenda

- › **Module 1:** Meet Reality Head-On
- › **Module 2:** Build Your Capability for New Work Habits
- › **Module 3:** Build Your Commitment for New Work Habits
- › **Module 4:** Firing Up Commitment (Leader module only)

Key Objectives

- › Mobilize the workforce for high performance during uncertainty and change
- › Create a mindset of personal accountability for results
- › Transform resisters into change agents
- › Drive discipline in *execution* down to the individual level
- › Strengthen the corporate culture by embedding powerful new work habits

Topics Addressed

- › What it’s like during disruptive change
- › Stunning predictions for the future world of work
- › Personal accountability and the performance equation
- › Action plan for commitment
- › Strategies for performance during change

Primary Results

- › Shape your corporate culture for the future
- › Create a fast, agile, adaptable workforce
- › Change employees’ outdated mindsets
- › Reduce resistance to change

Participants create action plans for immediately applying new work habits to their job.

New Work Habits Delivery & Materials

New Work Habits For Managers and Employees can be taught by our professional facilitators or the client's own in-house trainers. We offer a thorough Certification Program, in-person or virtual, that demonstrates the actual workshop for the trainer(s) and shows the best methods for conveying the critical aspects of the program. Certification takes 2 days and includes a complete run-through of the course, extended discussion, and "teach-back" sessions.

- ▶ *New Work Habits For A World Of Exponential Change Participant Guide*
- ▶ *The Employee Handbook Of New Work Habits For A World Of Exponential Change*
- ▶ *The 4th Level of Change: 10 Practices for Top Performance During Global Uncertainty*
- ▶ *Firing Up Commitment During Organizational Change: A Handbook for Managers* (included in the leader's version)



P R I T C H E T T

For more information on PRITCHETT's Change Management Training Programs, give us a call at 800-992-5922, or email cservice@pritchett.net