

Let's not sugarcoat it—you're looking at a tough job.

Restoring productivity and profitability in a work group hit by change doesn't come easy. Employees are distracted, confused, stressed out. Some get angry, some jockey for position. Some simply give up. They're all looking at *you* to "fix things." And even the people who are pumped up and willing to help can't agree on *how* things should be fixed.

Change damages the trust level...drives morale south...gives organizational loyalty a beating. How can you protect productivity, quality, and profitability under these conditions?

Higher management, meanwhile, is telling you to do more. Do it with less. Do it better. That's the only way the organization can survive in today's competitive environment.

The hard truth? Nobody can say how much time you've got to mobilize this group before you get hit with still *more* changes.

You can't afford to just sit back, let nature take its course, and assume

your group will eventually gel into an effective unit. Conventional team-building techniques aren't enough either. They work too slowly. And the conditions aren't right.

You need a potent strategy to help you handle the relentless pressure of change. Something unique. Powerful. Hard-hitting enough to mobilize your group into a high performance unit. *Rapidly.*

*Team ReConstruction* is the high velocity approach with the most promise. Follow these no-nonsense guidelines to shorten the high-risk transition period, protect productivity and profits, and restore the spirit of your organization.

This methodology will empower you...multiply your effectiveness...make your job easier. *Team ReConstruction* enables you to build a high performance work group even during difficult times.